

2020 - 2024 STRATEGIC PLAN

PIONEER VILLAGE SCHOOL

AIM FOR EXCELLENCE

Pioneer Village Primary School acknowledges the traditional custodians throughout Western Australia and their continuing connection to the land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures, and to Elders both past and present.



AIM FOR EXCELLENCE

Aiming for excellence is about being the best you can be. It is also about setting personal achievement goals, looking at where you are at a point in time, and aiming to be better than what you were.

PRINCIPAL'S WELCOME



At Pioneer Village School, we strive to provide an education that meets the needs of all children. We offer a wide and varied curriculum taught by enthusiastic, talented staff. Our goal is to have all of our students fulfil their potential regardless of their starting point. With this in mind, we endeavour to provide best-practice, differentiated programs that meet the needs of all individuals.

Pioneer Village School is a positive and supportive community. Positivity ensures the growth of our students' sense of well-being. It also develops their ability to celebrate not only their own, but the achievements of others. This attitude is reinforced by our Values Curriculum which underpins all we do. Great emphasis is placed on the key learning areas of English and Mathematics. We acknowledge that without a solid understanding in these subjects, students' learning in other areas is compromised. We comply with the Western Australian Curriculum and provide learning in all STEAM (Science, Technology, Engineering, Arts and Mathematics) subjects, as well as HASS (Humanities and Social Sciences), Languages, and Health and Physical Education.

We believe that academic success alone is not enough to meet the needs of today's students and therefore strongly encourage involvement in The Arts and HPE (Health and Physical Education). Involvement in these subjects further allows student opportunity to collaborate, communicate, critically reflect, and to be creative. Students of today's world will need a firm handle on these skills to express themselves in the future.

We have a spacious, picturesque environment situated at the foothills of the Darling Ranges in Armadale. Students have ample space to play and a large oval to partake in sporting events.

Pioneer Village School is big enough to provide a variety of learning opportunities, but at the same time, is small enough to ensure we know all of our children. Our students learn in predominantly multi-age groupings and we pride ourselves on the education and experiences we are able to provide for our students.

Louise Lont
Principal

BOARD CHAIR'S WELCOME



Pioneer Village School has always been a forward thinking school, aimed at delivering the best evidence-based educational and learning opportunities for our students. The strength of Pioneer Village School is, however, not only in first class education but also within the dedicated school community. The distinct character of the setting provides the backdrop for a community committed to the growth of our school and students. At the forefront of this are the caring and passionate teachers who invest in the 'whole student' - the educational, emotional and social success of each child is paramount to teaching and support staff at Pioneer Village.

Building on our strong community spirit and professional teaching capability, Pioneer Village will continue to be well placed to deliver high-quality education programs on campus and online under this Strategic Plan, ensuring continuous learning and support for students and parents. Our unique school grounds will remain pivotal to the learning environment of our students and will be maintained to a high quality now and into the future.

Under this Strategic Plan, we will maintain the high calibre of educational and financial governance already established, with a target of continuous improvement across all areas. Another key focus of the 2024 Strategic Plan is to enhance the support provided to our school community. With a target to provide a wrap-around service to support multiple aspects of life for students and families, Pioneer Village School will be well recognised and regarded for its educational teaching programs and holistic approach to student success.

Sharon Arena
Board Chair





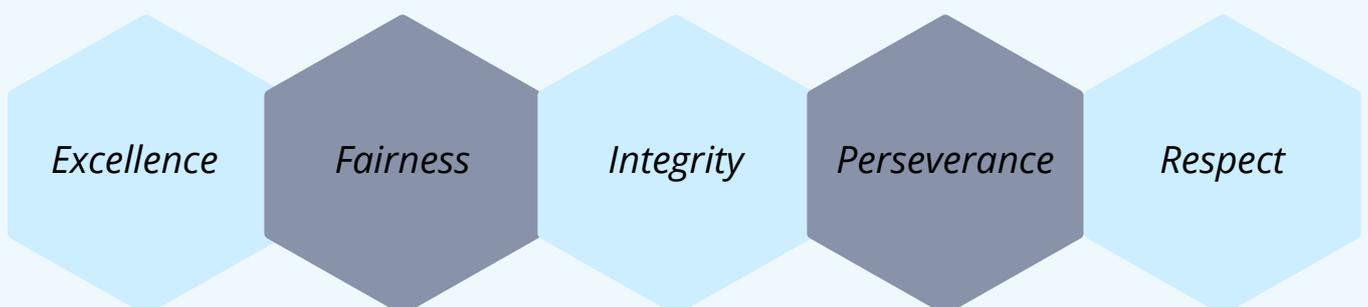
OUR VISION

Pioneer Village School embraces traditional values while incorporating modern best-practice and individualised learning approaches to ensure all students are supported to succeed.

OUR MISSION

Our vision will be realised through a caring, inclusive culture where excellence in education inspires a love of learning and supports students to achieve their goals.

OUR VALUES



OUR STRATEGIC INTENT



This plan is a culmination of work and collaboration between staff and our school community. The Plan represents a pathway for continuous improvement and aspiration to ensure an education at Pioneer Village School is of the highest standard, and delivered in an environment that is caring and inclusive of all students.

Over the next four years our strategic focus will enrich the teaching and learning experience offered at Pioneer Village School. Our students will thrive in a learning environment that reflects outstanding teaching practices and access to integrated technologies. Our commitment to excellence across all of our teaching programs will inspire and challenge students, and equip them with the lifelong learning habits required to succeed in the future.

We recognise the challenges of balancing school commitments with other family and work responsibilities. We commit to continuous improvement in how the school and teachers communicate with families and the broader school community, and to identify more opportunities to join in and celebrate school life.



LEARNING

At Pioneer Village School the students are at the centre of all we do. We aim to provide experiences that shape the whole child, address individual needs, and ensure connectivity and active engagement in all learning experiences.

We will:

- Implement best practice educational programs that offer a rich learning experience and instill a love of learning.
- Provide learning experiences that develop the whole child and set them up to become passionate, lifelong learners.
- Inspire students to achieve their potential.
- Provide curriculum opportunities for continued intellectual growth while catering for individual learning needs.
- Integrate technology to enhance learning, and to reflect a changing society.
- Provide excellent education and learning opportunities in all mandated learning areas including STEAM subjects (Science, Technology, Engineering, Arts and Mathematics).
- Communicate regularly with parents regarding their child's learning journey and achievements, as well as disseminate important school information.
- Invest in high quality and contemporary school clubs to support ongoing learning and social connection between students.

Our Outcomes:

- Support all students' learning through differentiated curriculum delivered in each classroom.
- Provide individualised learning pathways where required, as well as access to technologies which will optimise learning and educational outcomes.
- Identify those students requiring support and intervention early, and put a plan put in place to ensure their needs are met.
- Identify Gifted and Talented students and support them to transfer giftedness into talent.
- Support students to develop a comprehensive understanding of the curriculum enhanced by evidence-based teaching and assessment techniques.
- Annually review school clubs to provide a wide selection activities.
- Provide a level of communication with parents to ensure they feel connected and supported in regards to their child/ren's education.



STAFF

Pioneer Village School staff are valued and recognised for making a positive difference in the lives of our students. Staff at Pioneer Village School work as a cohesive unit to create the opportunities and learning environment that enables the growth and development of our students.

We will:

- Attract and retain excellent staff of the highest calibre. Staff who are committed, nurturing and invested in the development of our students.
- Assist our staff to grow, and to continue their learning journey by providing quality professional development opportunities.
- Ensure our staff enjoy working in a positive, caring, and supportive environment.
- Foster a vibrant, engaging, collegiate culture by modelling PVS values in our everyday interactions.
- Encourage staff to motivate students and colleagues to achieve personal best by demonstrating a willingness to go above and beyond.

Our Outcomes:

- Continue our commitment to excellence through constant reflection of performance and development.
- Implement effective strategies to ensure that staff have the opportunity to effectively create, acquire, and transfer knowledge.
- Provide a stimulating workplace so staff enjoy coming to work.
- Provide staff with quality professional development opportunities each year.
- Ensure each staff member has a professional development plan in place to support continuous learning.
- Provide staff with access to the resources and facilities required to effectively deliver the curriculum.



ENVIRONMENT

An inspirational learning environment includes infrastructure, natural elements, and buildings that inspire learning. It must also be safe, secure, and inclusive.

We will:

- Continuously manage and improve our grounds and gardens to ensure they are functional, sustainable and aesthetically pleasing.
- Provide classrooms that stimulate engagement and learning.
- Adopt practices that minimise our environmental footprint.
- Grow the financial position of the school into the future.

Our Outcomes:

- Enhance existing initiatives around improving sustainability.
- Modernise existing buildings while retaining the traditional feel.
- Consistently review policies and risks to responsibly manage financial resources, and to support future growth.
- Effectively manage the School's risk profile, and monitor and report on it regularly.
- Review and update all policies to reflect current practice and legislative changes.



COMMUNITY

Our students are the driving force behind all we do, and as a community we aim to support them in every way we can.

We will:

- Foster positive relationships amongst staff, students and their families.
- Have an effective, innovative pastoral care program that supports all of our students.
- Provide a fee structure and scholarship program that supports the affordability of enrolments.
- Provide appropriate guidance, programmes, and support for families to enable the growth, resilience, and education of their child.
- Involve the school community in whole school events and celebrations.
- Regularly update the community events calendar, and distribute it on various school platforms, to ensure families are able to join us in celebrating important dates throughout the school year.

Our Outcomes:

- Actively encourage parent support groups and volunteers to engage in the school community.
- Engage professionals to partner with families to provide assistance when needed.
- Develop effective strategies to support the physical, educational, as well as the social and emotional well-being of our school community.
- Continue to involve the community in whole school events, and to continue to foster school connection and sense of community.
- Support families with tailored assistance and resources to further support our commitment to an inclusive school learning environment.
- Communicate regularly with the school community through newsletters, online platforms and publications.