



CHILD SAFE CODE OF CONDUCT

Overview

Creating and maintaining a culture of Child Safety at Pioneer Village School requires involvement from all community members and is based upon the leadership provided. This Child Safe Code of conduct provides explicit guidelines on expected behavioural standards and responsibilities.

Application

This code applies the whole school community: including teachers, non-teaching staff, volunteers, board members, practicum students, parents and guardians. Parents and guardians agree to abide by all policies including this Code of Conduct when signing the Enrolment Contract. Although step-parents, relatives, extended family, friends, supporters and carers are not a party to that Enrolment Contract, this Code of Conduct is a guide for them about expected standards of behaviour.

Code of Conduct

I will	<ul style="list-style-type: none">• Act in accordance Pioneer Village School's child safety and wellbeing policies and procedures at all times. These can be located at www.pvs.wa.edu.au• Behave respectfully, courteously and ethically towards children and their families and towards staff.• Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.• Promote the human rights, safety and wellbeing of all children at Pioneer Village School.• Demonstrate appropriate personal and professional boundaries.• Consider and respect the diverse backgrounds and needs of children.• Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.• Involve children in making decisions about activities, policies and processes that concern them wherever possible.• Contribute, where appropriate, to Pioneer Village School's policies, discussions, learning and reviews about child safety and wellbeing.
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	<ul style="list-style-type: none"> • Identify and mitigate risks to children’s safety and wellbeing as required by Pioneer Village School’s risk assessment and management policy or process. • Respond to any concerns or complaints of child harm or abuse promptly and in line with Pioneer Village School’s policy and procedure for receiving and responding to complaints. • Report all suspected or disclosed child harm or abuse as required by The Children and Community Services Amendment (Reporting Sexual Abuse of Children) Act 2008, and by Pioneer Village School’s policy and procedure on internal and external reporting. • Comply with Pioneer Village School’s protocols on communicating with children. • Comply with Pioneer Village School’s policies and procedures on record keeping and information sharing. • Be assured protection from victimisation or other adverse consequences if you express a concern or complaint or make a report in good faith.
I will NOT	<ul style="list-style-type: none"> • Engage in any unlawful activity with or in relation to a child. • Engage in any activity that is likely to physically, sexually or emotionally harm a child. • Unlawfully discriminate against any child or their family members. • Be alone with a child unnecessarily. • Arrange personal contact, including online contact, with children I am working with for a purpose unrelated to Pioneer Village School activities. • Publish photos of children other than my own on social media without express permission from the child’s family. • Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by Pioneer Village School’s policy and procedure on Mandatory reporting. • Use inappropriate language in the presence of children, or show or provide children with access to inappropriate images or material. • Work with children while under the influence of alcohol or prohibited drugs. • Ignore or disregard any suspected or disclosed child harm or abuse.
If I think this Code of Conduct has been breached by another person in the Pioneer Village School Community I will:	<ul style="list-style-type: none"> • Act to prioritise the best interests of children. • Take actions promptly to ensure that children are safe. • Promptly report any objectively observable behavior that breaches or is suspected of breaching, other than those subject to mandatory reporting obligations, this code to the Principal, or if the concern involves the Principal, to the School Board Chair. • Follow Pioneer Village School’s policies and procedures for receiving and responding to complaints and concerns.

	<ul style="list-style-type: none"> • Comply with The Children and Community Services Amendment (Reporting Sexual Abuse of Children) Act 2008 (if relevant), and by Pioneer Village School’s policy and procedure on internal and external reporting.
<p>I agree to abide by this Code of Conduct during my time as part of the Pioneer Village School Community. I understand that breaches of this Code of Conduct may lead to disciplinary action or termination of my involvement and/or employment with Pioneer Village School.</p>	

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